



Announcement from Bang Mun Nak Provincial Police Station

Regarding anti-bribery policy (Anti-Bribery Policy)

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018 Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may From whom is income calculated? In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits. By ethics according to the criteria and numbers set by the NACC and the Code of Ethics. Police officers 2021 Section 2(2) Be honest. Performing duties according to law formality of Royal Thai Police with transparency Do not show behavior that is indicative of wrongful exploitation. Be responsible for your duties, human rights, and be ready to be examined and held accountable. Have a good conscience and consider society And item 2(4) think of public benefits more than personal benefits, have public spirit, cooperate, join together, and sacrifice in doing benefits for the public. and creating benefits and happiness for society, together with plans to reform the country in terms of preventing and suppressing corruption and misconduct (Revised Edition) Defining important reform activities Activity 4: Develop the Thai bureaucratic system to be transparent and not profit-free. Goal 1, Section 1.1, have all government agencies announce that all government officials will not accept gifts and gifts of any kind from Performance of duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows

Objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officers Under the jurisdiction of Bang Mun Nak Provincial Police Station
2. To encourage police officers under Bang Mun Nak Provincial Police Station. Have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties
3. To create an organizational culture of morality and transparency. (Organization of integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To set guidelines for receiving entertainment fees. or gifts of executives and police officers under their jurisdiction Bang Mun Nak Provincial Police Station To comply with relevant laws and regulations.
6. To support and enhance operations under the national strategy, master plan under the national strategy, master plan under the national strategy. and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of application

Applicable to police officers under the jurisdiction Bang Mun Nak Provincial Police Station, all officers

“Bribe” means property or other benefits given to a person in order for that person to act or omit. Do not do anything in your position whether it is legal or illegal. As the bribe payer desires, including receiving gifts, convenience fees A symbol of goodwill, accepting donations, accepting adoptions, and similar benefits. When there is an offer, giving or receiving that can reasonably be considered a bribe, including giving or receiving afterward. (Receiving a gift from performing duties will be different from receiving (Dharma, which means receiving

property or any other benefit that can be calculated as money from a person who gives it on an occasion, festival, or important day. Therefore, accepting a gift, present, or gratuity from performing one's duty may be considered a bribe.)

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. Government officials receive in addition to salary, income, and government benefits in normal cases and affect decisions, approvals, permissions, or anything else in the performance of their duties in a manner that benefits the provider in a dishonest way. gift Either in the past or while receiving or in the future.

“Property” property and incorporeal objects which may have a price and may be held such as money, houses, cars, stocks

“Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits from relatives or from people who give them on various occasions. Usually according to traditions or culture or according to etiquette practiced in society.

“Relatives” means parents, descendants, brothers and sisters. or sharing the same father or mother, uncles, aunts, aunts, married couples, parents or descendants of the married couple. Adopted child or adoptee

“Other benefits” means things of value. Including price reductions Receiving entertainment, receiving services, receiving training or anything else of the same nature

“Performing duties” means the actions or performance of duties of government officials in the position. appointed or has been assigned to perform any duties or to be appointed to act on behalf of the government in any capacity One duty is to carry out the duties and responsibilities specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means subordinate police officers. Bang Mun Nak Provincial Police Station, all officers In addition to the commander

Guidelines for preventing bribery

1. All police officers under the Bang Mun Nak Provincial Police Station are prohibited. Be involved in giving or receiving any form of bribe, whether directly or indirectly.

2. All police officers under the jurisdiction of Bang Mun Nak Provincial Police Station are prohibited. Demand or accept bribes for personal gain or the benefit of others.

3. Follow the anti-corruption policy. without getting involved in corruption, whether directly or indirectly

4. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws

5. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws

6. Supervise the disbursement of expenses of affiliated agencies in accordance with laws and regulations.

7. Receiving donations or support, whether in the form of money, objects, or property. to any activity or project Must strictly comply with rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.

8. Receiving property or any other benefits through moral conduct, all police officers under Bang Mun Nak Provincial Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2020, is strictly enforced.

Measures to manage policy violations

1. Violation does not comply with this policy. May be subject to disciplinary action or criminal prosecution or Other related laws This includes direct supervisors who ignore the commission of an offense or acknowledge that an offense has been committed but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service

2. Failure to be aware of this Policy Statement and/or related laws cannot be used as an excuse for non-compliance.

3. Supervisors, according to the Police Department Order No. 1212/2537 dated October 1, 1994, have the power and duty to supervise and supervise subordinates under their control to strictly adhere to and comply with this policy.

Monitoring measures

1. Superintendent of Bang Mun Nak Provincial Police Station Declaration of intent to manage the agency Honestly, honestly, transparently and in accordance with the principles of good governance. By publishing public relations for police officers under their jurisdiction and external stakeholders know

2. The commander, according to the Police Department Order No. 1212/2537 dated 1 October 1994, has the power and duty to supervise, monitor and inspect subordinate police officers under his control to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found In the event that an action that violates this announcement is found Report to the Superintendent of Bang Mun Nak Provincial Police Station as soon as possible.

3. Bang Mun Nak Provincial Police Station Arrange for review and improvement of operating guidelines as appropriate or according to changes in various factors that are significant.

4. To the administration department Bang Mun Nak Provincial Police Station Prepare statistics on bribery. or receiving gifts or any other benefits from performing duties Along with problems and obstacles, report them to the Superintendent of Bang Mun Nak Provincial Police Station. Know every quarter

Channels for complaints/reporting clues

1. Bang Mun Nak Provincial Police Station Office
2. By post, Bang Mun Nak Provincial Police Station, No. 27, Phumban Road, Bang Mun Nak Subdistrict, Bang Mun Nak District, Phichit Province, zip code 17000.
3. By telephone number 056631022
4. Email : policebangmunnak1@gmail.com
6. Bang Mun Nak Provincial Police Station website <https://bangmunnak.phichit.police.go.th>

Measures to protect complainants/informers and maintain confidentiality

1. Consideration of complaints Set the level of secrecy and protect those involved according to regulations. Concerning the maintenance of government secrets, B.E. 2001, and submitting matters to the agency for consideration. Information providers and complainants may suffer, for example, complaints against government officials are initially considered government secrets. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. Giving birth only until the witness can be identified with certainty Whistleblowing of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed Must notify relevant agencies and provide protection to the complainant as follows: "Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Do not suffer harm or injustice that may result from making a complaint. Being a witness or giving that information." In the case where the

name of the accused is specified Must protect both the complainant and the respondent. Because the complaint did not go through the fact-checking process. And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the request to conceal or does not wish for the name of the complainant to be disclosed. The agency must not reveal the name of the complainant to the responding agency because the complainant may suffer as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant Witnesses and the accused meet, etc. Consent must be obtained from the complainant and the witness.

3. Requests from victims, complainants, or witnesses, such as requests to move work stations. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being bullied.

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(Watcharakiat Siriwimonrit)

Superintendent of Bang Mun Nak Police Station